

Home Care Aide (Casual)

Published On: October 24th

JOB DESCRIPTION

This is a Casual position with no guaranteed number of hours per week.

Reporting to the Health Services Manager, Clinical Coordinator or designate, the Home Care Aide will be the first point of contact for the residents and family, as care plans are carried out. The Home Care Aide is expected to have a high level of interaction with residents, requiring physical capacity to assist with personal care, mobility, transfers, and well-developed social skills to provide companionship to residents.

Responsibilities:

I. HEALTH, SAFETY AND WELLNESS

- Committed to knowing, understanding, and reviewing your workplace hazards as identified by your Workplace Hazard Assessment, Joint Workplace Health and Safety Committee and as outlined in Canterbury Foundations Policies and Procedures.
- Participates in making the workplace a safe environment for staff and residents by reporting unsafe conditions, knowing your rights as an employee to refuse unsafe work, and by participating in training, events, and committees.
- Wear appropriate personal protective equipment, footwear and apparel for your role and responsibility for your workday (being mindful of hazards approaching and leaving the workplace).

II. JOB DUTIES

- Complies with the organizational policies and procedures, Continuing Care Health Service Standards, Accommodation Standards, privacy standards, and relevant legislation and regulations.
- Provides safe, competent, direct personal care to assigned residents, including bathing, grooming, dressing, etc.
- Takes appropriate action to all alarms including monitoring exits, fire panels and contacting the Security Company as required.
- Assist Health Services team members regarding resident care as well as responding to phone calls.
- Participate in regular rounds to ensure residents safety.
- Updates the resident hospital list or other documentation as required.
- Ensures effective and timely documentation on resident care and care interventions in accordance with organizational, legislative, and legal requirements.
- Participates in the development, implementation, evaluation, and revision of the care plan for each resident with the Licensed Practical Nurse (LPN), Registered Nurse (RN) on duty or the Nursing Manager.
- Monitor and report changes to resident behaviors and physical conditions.
- Be a companion to assist with hobbies, interactive activities, and fulfilling social needs of residents

Qualifications:

- A graduate of a recognized Health Care Aide program that follows the approved Alberta HCA Curriculum.
- Minimum of two years' experience in health care with seniors, focused on providing care for adults in a specialized geriatric unit or facility.
- Experience in dementia care, palliative care and/or chronic illness would be considered an asset.
- Basic knowledge of Health and Safety programs for Supportive Living and Dementia Care Health Care Facilities in Alberta would be considered an asset.

Your Qualities:

- Demonstrated professional maturity
- Ability to take initiative
- Detail oriented
- Ability to demonstrate flexibility
- Ability to adapt to changing situations
- Excellent communication skills, written and oral
- Demonstrated problem solving skills
- Demonstrated commitment to service excellence
- Strong evidence of relationship-building, ability to work collaboratively
- Proven ability to thrive in a challenging, dynamic, complex environment
- Ability to leverage diversity in the workplace as it relates to resident care and interpersonal interactions
- Compassionate and caring attitude
- Safety Focus

Our Shared Values:

- We visibly respect the dignity of every person
- We provide compassionate care and quality services centered on the needs and abilities of the people we serve
- We demonstrate open and ethical behaviour in all our relationships and honesty, integrity, and accountability in all our actions
- We are diverse by intention and inclusive by design
- We support the development and empowerment of our employees

We thank all candidates for their interest but only those selected for interviews will be contacted.