



JOB TITLE: Beauty Salon Hairdresser

REPORTS TO:

DEPARTMENT: Facilities

LAST UPDATE/REVIEW: August 21, 2023

PREAMBLE

As a leading senior's residence and provider of senior's continuing care services and programs, Canterbury Foundation (the "Foundation") shares with seniors the "Promise of Home". Person-centered care is the foundation for all we do in providing safe, quality care and other human services. We provide a home where seniors experience peace of mind and feel like family. All persons are treated with dignity and respect in every interaction. Working for Canterbury Foundation requires that employees exhibit the highest standards of personal behavior and ethics in every interaction that instill confidence and trust and not bring the Foundation into disrepute. The honesty and integrity of Canterbury Foundation demands the impartiality of employees in the conduct of their duties.

POSITION SUMMARY

The Beauty Salon Hairdresser reports to the Beauty Salon Supervisor and is accountable for providing beauty and barbering services to residents. The position involves a high level of interaction with seniors, requiring physical capacity to assist with a resident's mobility and transfers, as well to stand for long periods and to stoop, reach, lift and carry as required through the daily shift. Strong interpersonal and relationship building skills are important attributes for this position.

KEY RESPONSIBILITIES

- Meeting and greeting customers in a pleasant manner
- Competent provision of salon/beautician and barbering services to residents and meeting the expectations of residents in providing those services
- Maintaining the resident appointment book
- Handling and documenting monetary transactions in provision of services
- Taking care of laundry, sweeping and tidying of salon
- Ensures residents are satisfied with the quality of service provided by the attendant.
- Observes and reports pertinent conditions, behaviours and activities of residents to a Supervisor/Manager or Registered Nurse.
- Ensures resident concerns are addressed and refers any unresolved concerns to the Beauty Salon Supervisor.
- Maintains the confidentiality of residents and Canterbury Foundation affairs.

QUALIFICATIONS

- Be a graduate of a recognized hair stylist program
- Be licensed as a Journeyperson as defined under the Alberta Apprenticeship Program Regulation (OR equivalent documentation certifying competence).
- Experience in working with seniors and persons with cognitive impairment in an asset.